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# Oracle atg interview questions and answers

You may spend a lot of time trying to prepare for every possible job interview (and there are a ton), but most job interviews are reduced to only five things employers want to know about you. Go enough job interviews and you "I will quickly learn most interviewers ask the same things. But... Morethe Undercover Recruiter says: The reason why you will always fight to prepare answers to every single question that is asked in an interview is that the interviewer himself did not prepare them. They don't really care about all the answers you give. What we know is that an interviewer has a main goal to satisfy and this is to get answers to the five basic questions. On the basis of the answers, he or she will then compare the answers to that of any other interviewer and then they will record you in or out. The five questions are: what brings you to this interview? (Why are you looking for a new job and why are you interested in this company) What value will you add to our company? (As your skills will be directly applicable to work) Can you work well with the team? What's special about you? What's your salary and when can you start? Could the interviewer not sentence questions like such (probably? They like them so), but when you are preparing for your interview, make sure you have examples to cover all these basics. The main job interviews are equipped with a series of equity questions, with some additional ones that are specific to ... Read Morethe Only 5 interview questions You need to prepare for | The undercover recruiter through Donna Sveiphoto by Bpsusf. This is: the stage of interview make-it-or-let-it. The interview is the hardest part of the work process, but we are here to help. To identify the questions of the common job interview to prepare, we reached the editorial director Erica Devaney. Devaney conducted hundreds of interviews, making it uniquely qualified to provide advice and insight of the interview process. Hi, y'all. My name is Erica Devaney. I was in Red Ventures for nine years, working on various teams in some roles of different content - from SEO writing, UX content, editorial planning and more. In 2019, I did more creative interviews than anyone else in the company, so I would say I have some experience here. I hope some of my interview tips can help! Interviews are crucial to finding the right person for the right role. In Red Ventures, we use interviews to ensure that a candidate is a good measure for the specific role, which includes having the right skills, the right attitude for coaching and an engagement to learn. Common interview Questions every- and every candidate - is different, but usually relying on a central set of questions to help me understand the question better. Here are five of my Go-to interview questions. Usually interviews candidates for content or design roles, so I shared some creative specific questions along with more generic versions than questions to help those of you interviewing in other areas. To help you move forward with the hiring process, I'll also tell you what I'm looking for when I ask you these questions and give you an example answer I'd like to hear. Tell me about your experience (writing, editing, design, etc.). I usually start with this question to get a good basic understanding of your experience, to use your words. I read it on your resume or on LinkedIn, but I want to hear you explain what you did. I'm sure you'll be asked this question by almost everyone you'll talk to during the interview, so it's a good idea to prepare yourself for how to reach the highlights of your experience. I'll use your answer to ask specific follow-up questions. Example of a Good Response "In my classes, I worked with groups on articles and presentations, and did a lot of peer editing on our articles. During my internship, I worked closely with my editor to propose topics and learned how to publish effective social media posts for our brand. In my current position, I own our content calendar and contribute about three articles a week, making sure to follow our style guide and the tone of the site". Tell me about a time you received difficult feedback or feedback you didn't agree with. What happened and what did you learn from this feedback? I'm looking for an experience that helped you grow so you don't make the same mistakes again. I'm not looking for you to blame someone else or tell me about feedback you've ignored. Example of a good response "In my first post, I received feedback that the topic did not fit our site. I reworked it with my manager and understood why this topic would not work. Before my next presentation, I took a closer look at the types of stories we've covered on the site, so I can create more informed presentations for future stories". What is your process [writing, editing, designing, etc.]? I'm interested in learning HOW you actually use the skills you have, whether it's writing, editing, analytics, marketing, SEO, or something else. I hope I know where you've put your attention... what's more important to you when you do your job? I want to know if you have a careful way of doing your job à a planning or understanding phase, a phase to do the actual work, time for a final review or modifications, and a last look before submitting the work or passing it. Example of a good answer "Before I start editing, I make sure I have a clear understanding of the purpose of the piece. Then I read it, then I start making some big picture changes first to make sure the piece makes sense and has all the right information and sources, then the grammar, of the final reading. Finally, he'll read it all one last time before returning it to the writer for any changes". Tell me about a time when you had to give hard feedback or have a hard conversation. I hope to learn how to handle difficult situations. It's inevitable that you must give give harsh feedback at some point, whether it's a little conversation or something that changes your career. I know situations like these are difficult for everyone involved, but at some point you need to climb up for the sake of the team, the project, your colleague, yourself, and the business. Example of a Good Response "I was once peer reviewing an article that I thought didn't hit the brand enough for the topic and the audience we were going after. The person who wrote it was senior to me, so I'm afraid to go to them with this feedback, but I've listed all my reasons why this article didn't work for our goals. During our conversation, they were able to understand the feedback and expressed how much I enjoyed telling them. We spoke through my ideas and were able to rework the piece into something we were both really proud of." What is the project you are most proud to complete? I want to hear about a project that was challenging or complex à something that, when it was finished, you felt proud of yourself for completing. Maybe you've learned to work well with others or developed a process to make project completion a little smoother, or maybe it's something that means a lot to you. There's no wrong answer here, but I want to know something meaningful to you. Example of a Good Response "Last year in my class, I had a group project that took us a while to pick a topic and get started. It was hard, but once we all sat down, aligned on the theme, and assigned roles, we got together, and I was so proud of what we accomplished. We put in a ton of work and ended up with an A on the project." Interview FAQ Here are tips for some common interview scenarios. How much information is too much? The first thing I would say here is that it's nice to show your personality in an interview, but don't exaggerate. I once interviewed someone who was very irrelevant and told me some really weird and personal stories - not really a good look during an interview. Secondly, try to avoid long, drawn-out answers. Give me enough information to understand your role in a project and how you worked with teammates, but don't tell me every detail of the class. Stay at what is most important to answer the question. What are some red flags in a candidate's response or how to respond? Some red flags for me include: Yes-or-no answers without processing or details to support your answer. Dismissive phrases, like, "I already know how to do it" or "I'm already an expert at this." Everything that gives the impression that you don't think you have more to learn about a topic is about me. If I ask you about a project On which you worked, it's a red flag if you blame someone else. Okay ask an interviewer to repeat a question? Yes! If my question is not clear or you're not sure what I'm looking for, let me know and try to do a different way. Some advice for someone who has been deposed or has has in their resume? In general, seeing a gap in a resume does not concern us. Life happens, and I'm more interested in the experience you have, not that you may have interruptions in the middle. However, I would simply suggest to be honest about any gap if your interviewer asks. Are you sending a note of thanks after the interview planned or precious? Personally, you don't expect a note to thank you after an interview and I would never count the lack of a note against anyone. But it always makes me smile when I thank you, especially if it is customized to our conversation. Any advice to successfully interview Zoom? The zoom interviews are our current reality and we all have to adapt. The most important thing to remember is that we are all in the same situation - most of all are now holding their meetings on Zoom, and interviews are not different to me as an interviewer. We all have pets and children and roommates or partners who might end up in the background of a zoom meeting, and all right! We all understand. It is guaranteed that one of my two cats will walk through my screen or end up in the background of a meeting at least once a day, and interviews are not exempt from these visits. On a more practical note, I would suggest testing your zoom before your interview. This includes make sure you know how to access and use the camera, test your audio and make sure you have your headphones at your fingertips. If you happen to have a shaky or unstable internet connection on the day of your interview, don't worry - we were all there before too. In some cases where someone has a trash connection, I often suggest that we both turn off cameras and simply talk, because it typically helps keep audio from freezing. What do you care about this position? What are your greatest strengths and greatest weaknesses? What kind of people are you having trouble working on? What distinguishes you from other people who can do the same tasks as you? What role do you usually play in a group? What tools do you use to stay organized? What is something about you that people didn't know from your resume? What question did you hope I would ask today, but it was not àt "and what would your answer be? What aspect of your current role do you like to do more? What questions do you have for me? Header Header: Compassionate Eye Foundation | Gary Burchell, Luis Alvarez | Getty Images Learn more, do more. 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